



Empowering
Harlemites.
Rebuilding
Communities.



**Harlem Congregations for
Community Improvement, Inc. (HCCI)**
2019-2020 Organization Summary

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Mission & Goals

Mission

HCCI is committed to the holistic revitalization of Harlem. We provide economic development opportunities and empowerment of Harlem residents to rebuild their community.

History

Founded in 1986, HCCI is a coalition of inter-faith congregations that has implemented a comprehensive portfolio of programs to provide affordable housing and safe streets; offer opportunities for individuals and groups to become and remain economically independent; increase understanding of and access to health care; and provide substantive educational programs for adults and young people. Through alliances with other community organizations, elected officials and local residents, HCCI has also helped reduce crime in the community; increase public sanitation; and preserve and transform open space.

Leveraging more than \$450 million in support from federal, state, and city agencies, HCCI's real estate office has developed more than 4,000 units of low, moderate and middle-income housing and nearly 70 commercial spaces including a 45,000 sq. ft. supermarket. Our health office provides scattered-site housing for 60 families and individuals living with HIV/AIDS. HCCI's adult education programs include soft employment skills, literacy training (in conjunction with Literacy Partners), and computer software training—all linked with job placement. To date, we have placed more than 2000 residents in employment opportunities.

HCCI is a not-for-profit, 501(c)(3) corporation governed by a Board of Directors, and relies on support from grants, donations and government contracts funds.

Goals

- To provide affordable rental housing and ownership options for various income levels including: homeless, relocatees, low to moderate income families/individuals, and disabled persons.
- To increase the number of Harlem residents accessing homeownership opportunities.
- To promote economic development through job training, employment opportunities, referral services, and commercial revitalization.
- To teach area residents life skills that bolster self-esteem, enhance self-respect and promote self-sufficiency.
- To coordinate community youth programming to provide educational, cultural, athletic and employment opportunities where youth can become constructive members of society and “change agents” in their community.
- To coordinate a full-range of comprehensive social service and health care service interventions for residents of Harlem.
- To provide housing, supportive services, case management, recreational activities, pastoral care, maintenance services, advocacy, education, prevention, and bereavement seminars for individuals and families in Harlem living with HIV/AIDS.

Real Estate Development

The Office of Real Estate and Economic Development (ORED) identifies and develops residential and commercial projects, and manages low to moderate-income housing. Through ORED, HCCI has developed over 4,000 units of low- and moderate-income housing units including more than 300 ownership units, and nearly 70 commercial spaces, including a 45,000 square foot supermarket.



Affordable Rental Housing

HCCI has rentals available on an ongoing basis. Our affordable rentals are filled and priced in accordance with family size and income. Qualified applicants are pulled from our waiting list. To be placed on the waiting list and to receive housing information, please visit hcci.org.



Ownership Opportunities

Within our portfolio of affordable housing, HCCI has developed more than 300 cooperatives and/or condominium units. In addition, the agency has rehabilitated three brownstones with two remaining in the pipeline.



Commercial Space

HCCI is committed to the holistic revitalization of Harlem, placing special emphasis on economic development. In service to that mission we have developed approximately 70 commercial spaces throughout Harlem, including a 45,000 sq. ft. supermarket located in Bradhurst Court at Frederick Douglass Blvd. and 145th Street.



Housing Counseling

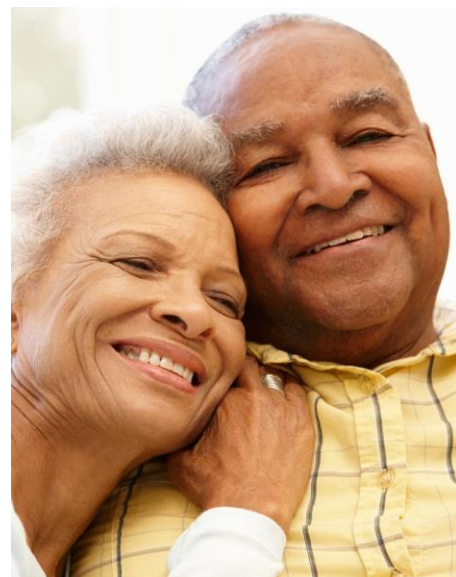
HCCI provides counseling services to those seeking rental housing, to help residents become homeowners and to maintain the property they have purchased. We also assist with emergency housing needs for residents of distressed buildings.



www.hcci.org

Supportive Housing:

Seniors, YAO & HIV/AIDS



Scattered Site Housing

Since 1999, HCCI has provided scattered site housing for individuals living with HIV/AIDS. Comprised of 60 units, this program provides case management; individual, family and group counseling; support groups, permanency planning and client advocacy. Clients are also provided rental assistance, new furniture, bedding, towels, kitchenware and other household items.

Youth Aging Out of Foster Care

Young Adult Supportive Services/ Independence Starts at Home (YASS) Program provides housing and supportive services to youth who aged out (YAO) of foster care and currently reside in David and Joyce Dinkins Gardens, a state-of-the art 85-unit low-income green building. These residents are provided with ongoing case management to help them sustain their homes and reach their maximum potential.

Senior Housing

HCCI offers senior housing at two locations. Dr. Muriel Petioni Plaza, Harlem's first LEED-Silver designed affordable housing development for low-income seniors offers 65 units. And Victory One provides 110 units of low-income, quality housing. Both sites provide onsite case management, recreation and social activities. Victory II, which will yield 134 units, is in predevelopment.

Community Engagement

HCCI empowers local residents through three key community engagement initiatives:

Resident & Tenant Associations

The agency has organized 40 resident associations and the Resident Leadership Council (RLC). RLC membership consists of resident association leaders. Through this vehicle residents are taught to be leaders, have access to elected officials, and property managers. The RLC helps residents to develop the skills and knowledge needed to effectively negotiate building and community improvements.

Community Improvement Group

The Community Improvement Group (CIG) convenes monthly with resident leaders and representatives from police precincts, parks and recreation, HPD, Sanitation, Health Department, Community Board, elected officials and property owners to address neighborhood issues and quality of life concerns.

The General Assembly

The General Assembly is a quarterly meeting of HCCI members, comprised of: interfaith leaders, lay leaders and local organizations, held to update the groups on HCCI initiatives and opportunities for the Harlem community.

www.hcci.org



Youth Development:

Afterschool, Early Childcare & Technology



Afterschool Program

HCCI offers an after school program for youngsters ages 5 to 12. Participating children are picked up from local public and charter schools by the facilitator, *Hands That Make A Difference*. The program offers homework assistance, S.T.E.A.M. enrichment activities have included dance, arts and crafts, and science and technology projects facilitated by NYIT, the New York Institute of Technology. The after school program follows the public school calendar and provides service from 2pm to 6pm, Monday thru Friday.

Rev. Canon Frederick B. Williams Center for Child Enrichment

Facilitated by Tender Tots, the Rev. Canon Frederick B. Williams Center for Child Enrichment offers the Bradhurst community 150 childcare slots for children of all ages. This state-of-the art facility was developed by HCCI and is located on 153rd Street in the Corridor of Service.

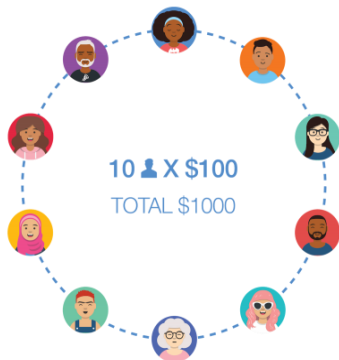
HCCI Technology Clubhouse

The HCCI Technology Center offers the latest technology, software and computers for youth ages 10 to 18. Collaborations with MIT and the Tribeca Film Institute have made this a popular destination for area youth.



Equitable Development

Established in 2003 as the Harlem Equitable Development Initiative (Harlem EDI), the Office of Equitable Development was created to help residents take part in Harlem's economic opportunities. Its services prepare Harlem residents to become stakeholders in their community through better understanding of financial concepts, homeownership and business development opportunities.



Lending Circle

Each month, community residents can join a lending circle through HCCI. Modeled after the susu, a community-based lending model where participants loan each other money, the HCCI Lending Circles formalize the process and provide local residents with a way to save money and improve their credit. Lending Circle payments are reported directly to the credit bureaus. Participants have increased their credit scores by up to 100 points.



Homebuyer Education

Homebuyer education offers participants a crash course in the homebuying process. Enrollees learn to budget, secure a mortgage, access grants and more. Throughout this 4-week course, participants meet industry professionals who can help them through the process including: mortgage officers, attorneys, appraisers and contractors to name a few.



Small Business Seminar

The Small Business Development Seminar helps community residents establish new businesses by taking them through the business planning process. The course offers lessons in budgeting, marketing, social media, fundraising and more. Successful graduates emerge with a completed business plan and participate in a pitch session.



Annual Events

Each year, the Office of Equitable Development presents annual events to highlight their programs and further educate the community. These programs include: the Harlem Homebuyers Expo, the Small Business Expo, and Harlem Revive: A Community Day of Unity.



HCCI Events

Each year, HCCI produces a robust slate of events to raise funds, encourage membership and fellowship, end to educate community residents. Below, is a list of annual and bi-annual programs. Most HCCI events are funded through corporate sponsorship. To sponsor an HCCI event, please contact **Carlisa Brown-Simons** at (212) 281-4887, ext. 236 or email cbsimons@hcci.org



Let Us Break Bread Together Awards Gala

Each year, HCCI hosts the “Let Us Break Bread Together” Awards Gala. This black-tie fundraiser honors HCCI partners and community leaders. Held at the elegant Marina del Rey in Throgs Neck, NY, the dinner plays host to an array of powerful guests including business owners, real estate insiders, as well as civic and community leaders.



Jamboree!: A Soulful Extravaganza on the Hudson

Every other year, HCCI hosts Jamboree!: A Soulful Extravaganza on the Hudson, aboard a luxury yacht on the Hudson River. The Jamboree fundraiser hosts more than 300 guests and features celebrated singers, and boasts live disc jockeys, along with an all-you-can-eat buffet and a magnificent cruise along the Hudson River.



Harlem Inspired!: A Gospel Concert

HARLEM INSPIRED! is a benefit concert featuring gospel greats. In the past, Yolanda Adams, Regina Belle, Gaye Arbuckle, John Stanley and Rev. Keith Branch and the Branch Company have performed! Proceeds from this gospel Extravaganza will benefit the ongoing work of HCCI.



Harlem Revive!: A Community Day of Unity

Held at Harlem’s Jackie Robinson Park Amphitheater to participate in Harlem Revive!: A Community Day of Unity. This community affair was designed to offer a social, emotional, spiritual and financial health revival for Harlem community residents.



Sweet Mama’s Thanksgiving Dinner Giveaway!

Harlem Congregations for Community Improvement, Inc. (HCCI) and Sweet Mama’s Soul Food & Salad Bar will co-sponsor the HCCI/ Sweet Mama’s Thanksgiving Dinner Giveaway on Thanksgiving Day. Over three hours, we serve 500 free dinners to local residents, for three hours. Volunteers help to prepare and serve meals.



Christmas Corner Toy Giveaway!

HCCI offers local children a fanciful, fun, toy-filled affair at this annual toy giveaway. This event is attended by Santa, lots of helpers, and offers tons of goodies and games!



www.hcci.org

Affiliated Organizations

HCCI is proud to have established more than 30 tenant/resident associations. The agency also founded the Bradhurst Merchants Association and the Jackie Robinson Park Association, both of which are now independent non-profit organizations.

Bradhurst Merchants Association

The Bradhurst Merchants Association, Inc is a 501 (c)(6) organization located in Harlem's Bradhurst neighborhood. Established by HCCI in 2006, this independent nonprofit is a consortium of nearly 60 local business owners that provides support to local enterprises and serves the Harlem community. Some of the members include local eateries such as **Peque Vinos + Tapas**, **the Renaissance** and more!

Jackie Robinson Park Conservancy

Central to HCCI's effort to rebuild the Bradhurst neighborhood was the revitalization of Jackie Robinson Park. HCCI redeveloped the park, transforming it from a crime-ridden, blighted patch of land into a vibrant community resource. To sustain HCCI's efforts, in 1999, the agency established the Jackie Robinson Park Conservancy. The mission of the Jackie Robinson Park Conservancy is to give the park an even more vital role in enhancing the quality of life for the community at large. The Park received a grant from the US Department of Housing and Urban Development that partially funded a gardener. Under the gardener's supervision, thousands of bulbs have been planted, creating a splendor of spring and summer flowers throughout the park. JRPC actively participates in fundraising ventures in order to donate funds for various projects and purposes to the park to offset what we perceive as inadequate NYC Parks Department funding.



www.hcci.org

Board & Friends:

BOARD OF DIRECTORS

OFFICERS

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Senior Pastor, Southern Baptist Church

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Malcolm A. Punter, Ed.D., MBA
President & CEO (Ex-Officio)

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Associate Minister, Mt. Olivet Baptist Church

Rev. Gregory A. Merriweather, Jr.
Associate Pastor, New Mt. Zion Baptist Church

Virginia M. Montague
Mother AME Zion Church

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Senior Pastor, Grace Church of Harlem

Rev. Dr. J. Loren Russell
Associate Minister, Goodwill Baptist Church

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TRUSTEE EMERITUS

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(In Memoriam)

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Bishop Norman Quick

Bishop Roger Rhoss

Rev. Dr. Adolph Roberts

Bishop Preston R. Washington, Sr.

Rev. Dr. Wyatt Tee Walker

Rev. Canon Frederick B. Williams

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Rev. Dr. J. Albert Bush
Senior Pastor, Walker Memorial Baptist Church

Rev. Debra Northern
Minister for Mission & Social Justice
The Riverside Church

Rev. James A. Kilgore
Senior Pastor, Friendship Baptist Church

Rev. Dr. Johnnie G. McCann, Sr., D.Min.
Senior Pastor, St. Luke Baptist Church

Imam Izak-El Mu'eed Pasha
Masjid Malcolm Shabazz

Ms. Sondra Oby

Rev. Dr. Carl L. Washington, Jr.
New Mount Zion Baptist Church

Rev. Dr. Jesse T. Williams, Jr.
Convent Avenue Baptist Church



Staff:

EXECUTIVE OFFICE

Malcolm A. Punter, Ed.D., MBA, President & CEO
Sheila Sturks, Executive Assistant
Nona Bishop, MBA, Director of Human Resources

OFFICE OF CORPORATE RELATIONS

Carlisa Brown-Simons, Vice President
Moikgantsi Kgama, Communications Consultant
Andres Lopez, Title V Consultant
Min. Paulette Etoty, Community Liaison Consultant

OFFICE OF EQUITABLE DEVELOPMENT

Rev. Dr. Charles Butler, Vice President
Willy Ramos, Housing Counselor
Paula Wilson, Housing & Mortgage Counselor

OFFICE OF REAL ESTATE DEVELOPMENT

Sherill Henry, Director of Real Estate
Kim Ferguson, Receptionist
Micki Garcia, Consultant
Carol Darden, Maturity Works Consultant
Jonathan Torres, Intern

OFFICE OF FISCAL MANAGEMENT

Ernie Enad, ACFE, Chief Financial Officer
Clive Clark, Senior Accountant
Eric Holden, Accountant
Deborah Leslie, Accounts Payable Manager
Sasha Henderson, Grants Manager

DEPARTMENT OF SOCIAL SERVICES:

Sandra Druitt-Price, Director of Senior Services
Tara Birkett-Bramble, Senior Services Coordinator
J. Donald Lawrence, Senior Case Manager

SCATTERED SITE HOUSING PROGRAM

Ricco Cox, Program Manager
Nuri Ansari, Senior Case Manager
Anthony Broughton, Maintenance Worker
Lashauna Brown, Case Manager
Hasan Green, Residence Manager
Nahiem Harris, Maintenance Worker
Lisa Outlaw, Case Manager
Joanne Telleria, Receptionist
Glenn Walcott, Maintenance Worker
Shakira, Williams, Case Manager
Sherry Wilson, Case Manager
Andrea Wright, Case Manager

DEPT. OF INFORMATION TECHNOLOGY & INFRASTRUCTURE

Davon Burnett, Manager



Members

Abundant Life Tabernacle, Inc.	Mt. Nebo Baptist Church
All Soul's Episcopal Church	Mt. Olivet Baptist Church*
American Baptist Churches of Metro New York	Mt. Pisgah AME Church
Angels of Mercy Prison Ministry	Mt. Sinai Baptist Church
Antioch Baptist Church	Mt. Zion Lutheran Church
Antioch Church of God in Christ	New Ebenezer Baptist Church
Baptist Temple Church*	New Hope Community Church
Bethany Baptist Church	New Hope Spring Grove Baptist Church of Christ
Bethel Holy Church of Deliverance, Inc.	New Mt. Calvary Baptist Church
Bethlehem Judah Missionary Baptist Church, Inc.	New Mt. Zion Baptist Church
Bethlehem Pentecostal Assembly Church, Inc.	New Pilgrim Community Baptist Church
Canaan Baptist Church of Christ	Old Broadway Synagogue
Cathedral Church of St. John the Divine	Paradise Baptist Church
Chambers Memorial Baptist Church	Progressive Baptist Church
Christ Jesus Baptist Church, Inc.	Radio Church of God Gospel Spreading Church
Christ Temple Baptist Church	Redeeming the Time Baptist Church
Church of the Intercession	Refuge of Hope & Deliverance Church
Church on the Hill AME Zion	Redemption Christian Center
Churchill Baptist Church of Christ, Inc.	Rejoice Ministries-The Church of Healing
Columbia University	Resurrection Roman Catholic Church
Comprehensive Care Management Corporation	Salem United Methodist Church
Convent Avenue Baptist Church	Salvation & Deliverance Church
Deliverance Temple of Faith	Second Canaan Baptist Church
Earnestine Bell Temple	Second Emmanuel Baptist Church
Emanuel AME Church	Second Prince of Peace Baptist Church, Inc.
Ephesus Seventh-day Adventist Church	Second Providence Baptist Church
Faith Mission Baptist Church, Inc.	Sharon Baptist Church
Faith Pentecostal Apostolic Healing Temple	Shekinah Glory Ministries
First Corinthian Baptist Church	Shiloh Baptist Church
First Grace Baptist Church	Source of Life Baptist Church
Friendship Baptist Church	Southern Baptist Church*
George H. Weldon Funeral Home*	St. Charles Borromeo Church
Glendale Baptist Church	St. James AME Church
Glover Memorial Baptist Church	St. James Presbyterian Church
Grace Congregational Church of Harlem	St. John Baptist Church
Grace United Methodist Church	St. John Pentecostal Church, Inc. of Mt. Pisgah
Greater Central Baptist Church	St. Joseph's Episcopal Church, Inc.
Greater File Chapel Baptist Church	St. Luke Baptist Church
Greater Holy Tabernacle Church, Inc.	St. Mark's United Methodist Church
Greater Hood Memorial AME Zion	St. Mary's Manhattanville Episcopal Church
Greater Refuge Temple Church	St. Matthews Baptist Church
Greater Tabernacle Baptist Church	St. Paul Baptist Church
Greater Zion Hill Baptist Church	St. Paul Community Church
Harlem Tabernacle Church	St. Phillip's Episcopal Church
Hoodwinked Escape New York	St. Samuel Church of God in Christ (C.O.G.I.C.)
Kelly Temple Church COGIC	Tabernacle of Deliverance for All People, Inc.
Inter-Council Community Fellowship, Inc.	The Church Without Borders
LaGree Baptist Church	The Church of Restoration, Inc.
Macedonia Baptist Church	The Community Church of Morrisania
Macedonia Pentecostal Church, Inc.	The Federation Ministry of Christian Federations, Inc.
Masjid Malcolm Shabazz	The Greater Universal Baptist Church
Memorial Baptist Church, Inc.	The Riverside Church
Metropolitan AME Church	Triumph Baptist Church
Metropolitan Baptist Church	Union Baptist Church
Metropolitan Community United Methodist Church	Union Congregational Church
Metropolitan District of NY Conference of UMC	Union Grove Baptist Church
Mother AME Zion Church	United Methodist City Society
Mosque of the Islamic Brotherhood	United Moravian Church
Mt. Bethel Baptist Church	Walker Memorial Baptist Church
Mt. Calvary Baptist Church	White Rock Baptist Church
Mt. Calvary United Methodist Church	
Mt. Lebanon Baptist Church	



HCCI Member Benefits

Annual Membership Dues:

Individual \$100 | House of Worship/Nonprofit \$250 | Small Business \$500 | Corporate \$1000

Benefits:

As a valued member, you will have access to many of HCCI programs and services including:

- **Technical Assistance** for member churches through 1) grant proposal writing; 2) computer technical assistance; 3) promotional networking for church activities; 4) property management or building finance services / referrals.
- **Real Estate Development** evaluation of property conditions, commercial leasing assistance, and valuations services in the form of Broker's Price Opinions (BPOs).
- **Small Business Development** assistance
- **Budget/credit counseling** and foreclosure prevention services for homeowners.
- **Credit Union savings** and loan program
- **Insurance** coverage review for your church / house of worship.
- **Financial Literacy Workshops** hosted at your church / house of worship for your church members.
- **HCCI Student Scholarship notices.**
- **Affordable Housing Alerts** for rentals and homeownership.
- Establishing **linkage agreements for your church / house of worship** with Community Development Organizations (CDOs).
- HCCI **discount journal advertising** information.
- **Complimentary tickets** to sporting events, musicals, and Broadway shows (only for paid members in good standing).
- **Bi-Weekly Affordable housing and job notices.**
- **Faith-based Initiatives** - Importance of church/house of worship participation at Annual Community Day Revival.
- **Informational quarterly meetings for clergy** or assigned representative(s).
- **HCCI Computer Clubhouse & Technology afterschool program** (free for youth ages 10 to 18)
- **Discounts** on all HCCI events and advertising opportunities.

To join HCCI visit www.hcci.org/join-here, or turn this page.



HCCI Membership Application

Organization/Company: _____

Leader's Name: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Tel: _____ Fax: _____

E-mail: _____ Website: _____

FaceBook: _____ Twitter: _____

Primary Area of Business (Businesses Only):

* Delegate: _____

Title: _____

Delegate's E-mail: _____

* An HCCI delegate is a person designated by your organization to attend quarterly General Assembly Meetings and/or participate in HCCI events. This person will also be responsible for sharing HCCI-related information with your organization and/or submitting your info to HCCI.

MEMBERSHIP INFO

Member Status <input type="checkbox"/> New Member <input type="checkbox"/> Membership Renewal Membership Level <input type="checkbox"/> Individual - \$100 <input type="checkbox"/> House of Worship or Nonprofit - \$250 <input type="checkbox"/> Small Business - \$500 <input type="checkbox"/> Corporate - \$1000	Payment <input type="checkbox"/> Check – Make payable to “HCCI” and mail with application. <input type="checkbox"/> Credit Card – Visit us online at www.hcci.org/join-here or complete info below and mail. <input type="checkbox"/> AMEX <input type="checkbox"/> VISA <input type="checkbox"/> MC <input type="checkbox"/> OTHER Total due: \$ _____ CC# _____ Exp: _____ Sec: _____ Zip: _____	Harlem Congregations for Community Improvement, Inc. 256 West 153 rd Street New York, NY 10039 212-281-4887 212-281-8102 www.hcci.org Joan O. Dawson, PhD , Chairperson Malcolm A. Punter , President & CEO Rev. Dr. Charles Butler , VP Equitable Dev. Carlisa Brown-Simons , VP Corp. Relations
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From infants to
elders, HCCI
improves lives.



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for Community Improvement, Inc. (HCCI)**
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www.hcci.org | (212) 281-4887



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